



Statement of Cultural Equity

Cultural Equity Statement

Just as The Arboretum at Flagstaff strives to protect and conserve the diversity of native plants, we also recognize that inclusion of diverse cultures and concepts are critical to a healthy community. We recognize and appreciate Native land stewards and are respectful of their history and impacts on this land.

As such, Arboretum board members, staff, and volunteers are committed to engaging our visitors with respect and equity, creating an environment that is accessible, safe and welcoming. Our programs are designed to inspire people of all cultures, races, genders, socioeconomic backgrounds, and abilities to develop a passion for science and native plants. We celebrate both traditional and scientific approaches to understanding the natural world in an effort to enhance a diverse perspective of stewardship within our precious landscape.

Cultural Equity Strategy

- Our cultural equity statement will be provided to all new board members and staff and reviewed annually.
- The Board of Directors will annually review the diversity of our board and staff in relationship to our membership and the greater community.
- We will evaluate our programs to incorporate educational materials and methods utilized by indigenous cultures that align with our mission of increasing the understanding, appreciation and conservation of our native plant communities.
- We will actively seek opportunities to engage under-served and urban populations that may not otherwise have access to our gardens.
- We will work towards opportunities to provide multilingual materials to engage all visitors through grants and partnerships.